



# Get Your Career in Gear



**Grant, Millman & Johnson, P.C.**

CERTIFIED PUBLIC ACCOUNTANTS AND BUSINESS ADVISORS





# Next Steps

## Who is Grant, Millman & Johnson?

We are a full-service CPA firm located in the suburbs of Detroit. Our firm is built on a foundation of highly-trained professionals, cutting-edge technology, commitment to quality and a focus on exceeding expectations. We deliver the insight clients seek to help them achieve goals and plan for their future.

## Our Clients Include:

- Privately Held Businesses
- Emerging Companies
- Families
- High Net Worth Individuals
- Not-For-Profit Entities
- Government Municipalities

## Why Grant, Millman & Johnson?

- Diverse Client Base
- Enriching Environment
- Direct Client Involvement
- Exposure to a Variety of Industries
- Growth Opportunities









# Get Stronger

## Develop Skillsets


At Grant, Millman & Johnson, we don't keep you boxed into doing the same task daily. From the beginning, you are given a variety of assignments and exposed to a multitude of clients and industries, so you are continually growing as a professional. We believe in recognizing our professionals and encourage them to take initiative and become a major part of our firm.


## Gain Advice

Stepping into your first career after college can be overwhelming. At Grant, Millman & Johnson, we operate as a team to create a supportive environment for our members. We work together to guide and mentor new employees, and we encourage you to ask questions and become involved.

## Continue Your Education

We invest in our professionals and their success. We offer comprehensive Continuing Professional Education (CPE) programs to ensure our accountants have the most advanced technical training and expertise in their specialty area.



A close-up, underwater photograph of a swimmer. The swimmer is wearing a black swim cap and blue and white goggles. They are reaching forward with their right hand, fingers spread, towards the camera. The water is a vibrant blue, and there are many bubbles around the swimmer's head and hand. The swimmer's face is partially visible, looking directly at the camera.

## Support for Your Career

As accountants and advisors, we don't just prepare tax returns and conduct audits; we build relationships and provide support to help our clients attain success.

Our professionals approach every engagement as a way to add value to an organization. We apply that philosophy to our employees.

The stronger you are, the stronger our firm is. Our firm is dedicated to providing an enriching environment with opportunities to help you reach your full potential.





# Enjoy Life

## More Than a Workplace

Grant, Millman & Johnson has been serving the surrounding community for over 3 decades. With roughly 25 people on staff, we have become a cohesive team that works together for our clients and supports one another. Many of our staff have been with the firm for over 10 years. Our leadership group works hard to create an environment where staff enjoy coming to work. This includes off-site events, office lunches and holiday parties. We are also firm believers in contributing to our neighborhood and participate regularly, as a firm, in community based activities. To us, a workplace should be a place where you feel welcomed and coworkers should be more like friends.



## Benefits:

- Insurance Benefits
- 401(k) Plan
- Profit Sharing Plan
- Annual Performance Review Program
- Bonus Plan and/or Incentives
- Paid Time Off Program
- Paid Holiday Time
- Flexible Work Schedules
- Incentive Programs
- Continuing Education Program
- Busy Season Perks
- Company Sponsored Events
- Employee Recognition Program
- Paid Professional Dues
- Paid Civic Club Dues, upon approval



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