



Taking You to the Next Level

What Separates Us From Other Firms?

For more than 30 years Grant, Millman & Johnson has practiced its values and principles of integrity, reliability and veracity as we provide knowledge, expertise and the highest level of professional services to our clients. Our values and principles provide the foundation that gains the trust and confidence of our clients. This trust and confidence is evident as we work together with our clients to ensure they receive the highest quality of professional services.

Our Focus is on You!

The relationships we have built and nurtured over three decades are important to us at Grant, Millman & Johnson. We focus on people – our clients and our staff. It is this focus on people that allows us to stand up, stand out and be remarkable. We strive to create a culture and an environment that our partners and staff enjoy and are proud to be part of, a culture and environment which our clients appreciate and respect. We believe a positive mindset is imperative to achieving success as we assist our clients achieve their financial needs and goals.

Cutting Edge Support

Our clients are served by professionals who are focused on individualized attention as we offer industry expertise in today's environment combined with an eye on the future. Clients receive monthly newsletters and alerts to accelerate their understanding of key business and tax issues. The professional staff at Grant, Millman & Johnson are licensed Certified Public Accountants or CPA candidates. We take pride in proactively anticipating and responding to the needs of our clients in a manner committed to quality, integrity and professionalism.

We are dedicated to serve you, our client, with unparalleled excellence and distinction.



We Are Advisors Delivering Audit, Tax & Accounting Solutions

We provide a comprehensive set of services to meet the advisory and compliance regulatory needs of our clients. Our firm has developed extensive services to help organizations enhance processes, increase efficiency, measure and assess risk, and make an impact on profitability or achievement of a mission.

Life Cycle Support

Grant, Millman & Johnson helps you move through different stages of your organizational lifecycle. We design a plan that becomes your blueprint to aid in helping you get the type of information and results you want from your organization. As lifelong entrepreneurs we understand how difficult it is to keep an organization running and productive. Our team provides creative thinking, an independent and fresh perspective, manages obstacles that arise and helps you plan for the future.



Leadership Partnership

- Growth strategies
- · Goal setting and progress monitoring
- · Family succession or ESOP planning
- · Exit and transition strategies
- · Mergers and acquisitions due diligence



Tactical Tools & Reporting

- Profit assessment
- Benchmarking
- · Cash flow analysis
- Business plans
- Budget preparation
- · Forecasting systems
- · Benefit plan strategies
- · Special projects



- Executive Support & Planning
- Personal tax projections
- Executive compensation planning
- Advice on stock options
- Retirement plan strategies
- Executive bill pay



Assurance Services

- · Audits, reviews and compilations
- Employee benefit plan audits (ERISA)
- Agreed upon procedures
- · Internal controls and internal audit outsourcing



Tax Matters

- Tax Lifecycle planning
- Organizational tax planning and return preparation
- · Personal income tax consultation and filing
- · Estate, trust and gift taxation
- · Family gifting and philanthropic strategies
- International tax issues
- Tax credits and incentives
- · Tax authority communications and representation



Accounting Support

- CFO | Controller services
- · Accounting support
- Audit preparation assistance
- Accounting system design services
- QuickBooks support

Gain a Fresh Perspective

If you are not performing to the level you think you should be or want to be at, call to discuss your options. We can help you move to the next level.



www.grantmillman.com

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