# **Employee Benefit Plan Audits**

# Efficient, Value Added Audits

#### **Skilled Plan Auditors**

Grant, Millman & Johnson, has significant experience auditing employee benefit plans. Our benefit plan team conducts audits for organizations with 100 to over 1,000 participants. These professionals are deeply involved in the industry and bring extensive training, commitment and knowledge.

#### Our Services Include:

- Full Scope & Limited Scope Audits
- Defined Benefit Pension Plans
- 401(k) Plans & 403(b) Plans
- Health & Welfare Plans
- Cash Balance Plans
- Employee Stock Ownership Plans (ESOPs)
- Union Plans

## **Risk-Based Approach**

The Department of Labor (DOL) has placed increased scrutiny on plans and their fiduciaries. It's more important than ever to ensure you are managing risk. We understand that an effective audit involves more than basic compliance. Our benefit plan audit team focuses on identifying and minimizing areas of risk, and works with plan fiduciaries and their financial team to proactively identify and resolve issues as soon as they are detected.

## **Experience Matters**

Your benefit plan is a significant asset to your organization and a key benefit to your employees. It's not just an audit. It's the comfort and trust that your plans are being followed as designed. Trust professionals like us who understand plan audits and can help you be in compliance with the DOL and protect your employees' interests.

AICPA<sup>®</sup> Employee Benefit Plan Audit Quality Center



